

CPPCA Election Procedures 2025

Procedure and Code of Conduct for the General Election Scheduled for February 23, 2025

In accordance with the Canadian Pakistani Pakhtoon Community Association (CPPCA) Constitutional By-Laws Section 3.04-1-a, the Election and Disciplinary Commission (EDC) is pleased to announce the next general election, scheduled to be held on **February 23, 2025**. The following procedure and Code of Conduct have been established for the forthcoming election:

1. Election Details

- a) Date of Election: February 23, 2025.
- b) **Voting Method**: Electronic/online voting only (more details will be provided once discussed with the online voting company and among the EDC members)
- c) The contesting candidate or his/her volunteer(s) will not be allowed to accompany the CPPCA members during voting process in case voting stations are provided for electronic/online voting.

2. Positions to be Elected

All eligible members of the CPPCA will elect **Fifteen (15) members Board of Directors/Directors** for a two-year term commencing on the election day. The positions are categorized as follow:

- 6 General Directors
- 1 Director for Waterloo and adjacent North and West Regions
- 1 Director for the City of Toronto
- 1 Director for Durham & York Region and adjacent North and Eastern Regions
- 1 Director for the Region of Halton, Niagara, and the City of Hamilton
- 1 Director for Peel Region and adjacent North Regions
- 1 Female Director
- 1 Youth Director Female (Age: 18 to 30 years)
- 1 Youth Director Male (Age: 18 to 30 years)
- 1 Senior Director (Age: 60 years and above)

3. Ballots

There shall be ten categories of ballot papers as follow:

- General Directors (6 positions): All members shall vote for these positions.
- **Regional Directors (5 positions):** Five separate ballot papers will be provided, with voting restricted to members of the respective Regions for their corresponding Regional Director.
- Women Director: Only women members are eligible to vote for this position.

- Youth Director Male: Only male youth aged 18 to 30 years are eligible to vote for this position.
- Youth Director Female: Only female youth aged 18 to 30 years are eligible to vote for this position.
- **Senior Director:** Only senior members aged 60 years and above are eligible to vote for this position.

4. Eligibility

- a) As per section 4.03 (1) of the CPPCA, any basic member of the CPPCA in good standing for at least two consecutive years (i.e. who has payed full membership fee for two consecutive years) shall be eligible for election to the CPPCA Board of Directors (BOD).
- b) The candidate must hold a paid membership in the association for the entirety of both the 2024 and 2025 calendar years.

Addendum: All members will be eligible to contest elections for any position if they pay their membership fees for 2024 and 2025 by **February 15, 2025, before 6:00 PM**.

5. Nomination Process

Nomination Papers:

- a) In writing submission to the Election and Disciplinary Commission (EDC). Must be duly filled and signed by the candidate and endorsed by one (1) member in good standing (as proposer). The nomination shall be accompanied by the written consent of the nominee.
- b) Each member can propose or second only one candidate.

6. Additional Requirements for Regional Directors

- a) Candidates must attach a copy of their valid driver's license to the nomination paper.
- b) The proposer for Regional Directors must belong to the same Region or City and be the CPPCA members in good standing.

7. Regional Declaration

Candidates must specify their Region in the nomination papers.

8. Election Schedule

- a) Membership Deadline (voters' registration):
 - i) February 18, 2025, 6:00 PM.
 - ii) Membership forms are available at https://cppca.ca/membership/.
- b) Nomination Papers:
 - i) Deadline: February 15, 2025, 6:00 PM.
- c) Withdrawal of Nomination Papers:
 - i) Deadline: February 17, 2025, 6:00 PM.
- d) Scrutiny of Nomination Papers:
 - i) February 18, 2025.
- e) Publication of the Final List of BOD Candidates:

i) February 19, 2025.

The CPPCA Election and Disciplinary Commission (EDC) is committed to ensuring a fair and transparent election process. All members are encouraged to participate actively.